

ATTORNEY BIOGRAPHY



Reid M. Wakefield

Associate

Tel: 508.768.0730 | **Fax:** 508.463.1386 | **Email:** rwakefield@mirickoconnell.com

Westborough Office:

1800 West Park Drive | Suite 400 | Westborough | MA | 01581-3926

Legal Administrative Assistant

Lisa J. Gallo

Tel: 508.860.1467 | Email: lgallo@mirickoconnell.com

Practice Groups and Specialty Areas

Labor, Employment and Employee Benefits

Employment Litigation

Human Resource-Related Advice and Training

Labor Law

Education Law

Reid is an associate in the firm's Labor, Employment and Employee Benefits Group. He represents employers and their executives in litigation before federal and state courts, administrative agencies including the Massachusetts Commission Against Discrimination and Equal Employment Opportunity Commission, and in arbitrations, defending against a variety of claims concerning discrimination, harassment, retaliation, accommodations, wrongful termination, misclassification, breaches of employment agreements, wage and hour laws, and the National Labor Relations Act. He also regularly advises employers on day-to-day labor and employment issues and drafts employment agreements, severance agreements, handbooks, and workplace policies.

Prior to joining the firm, Reid served as Commission Counsel for the Massachusetts Commission Against Discrimination and previously worked in private practice in Tallahassee, Florida, as well as with the Florida Office of the Attorney General.

Publications/Presentations

- "Discussing Women in Construction," Massachusetts Construction Law Webinar, July 30, 2020
- "Fair Housing and Housing Discrimination in Massachusetts," *On Air with Mirick O'Connell* legal podcast, June 11, 2020
- "Update on COVID-19 Workplace Health and Safety Enforcement by OSHA and the Massachusetts Attorney General," Mirick O'Connell Client Alert, May 22, 2020

Education

JD, Florida State University (2009)

BA, *magna cum laude*, University of Massachusetts – Dartmouth (2006)

Bar and Court Admissions

Massachusetts

Florida

U.S. District Court for Massachusetts

U.S. District Courts for the Northern, Middle, and Southern Districts of Florida

U.S. Court of Appeals for the Eleventh Circuit

Professional/Community Affiliations

Worcester County Bar Association