

ATTORNEY BIOGRAPHY



Ashlyn E. Dowd

Associate

Tel: 508.768.0719 | **Fax:** 508.983.6242 | **Email:** adowd@mirickoconnell.com

Westborough Office:

1800 West Park Drive | Suite 400 | Westborough | MA | 01581-3926

Legal Administrative Assistant

Jessica K. Rubin

Tel: 508.860.1481 | Email: jrubin@mirickoconnell.com

Practice Groups and Specialty Areas

Labor, Employment and Employee Benefits
 Employment Litigation
 Human Resource-Related Advice and Training
 Labor Law
 Education Law

Ashlyn participated in Mirick O'Connell's Summer Associate Program in 2019. In October 2020, she joined the firm as an associate in the Labor, Employment and Employee Benefits Group. Ashlyn provides legal advice to public and private employers regarding human resources issues, including the hiring and termination of employees, leaves of absence, disciplinary matters and reductions in force. In addition, she drafts employee handbooks, personnel policies and all types of employment-related agreements.

Prior to joining the firm, Ashlyn previously served as a judicial intern for Honorable Paul M. Yee, Jr. in Somerville District Court. She was also previously a legal assistant at the Law Office of Kevin C. Larson and the Law Office of Paula A. Smith, LLC.

Publications/Presentations

- "OSHA Emergency Temporary Standard," Mirick O'Connell Employment Law Webinar (August 5, 2021)
- "[Supreme Court Finds School District Violated First Amendment for Off-Campus Speech](#)," Mirick O'Connell Client Alert, June 25, 2021
- "[Remote Public Meetings Authorized Through April of 2022](#)," Mirick O'Connell Client Alert, June 18, 2021
- "[Remote Public Meetings Authorized Through April of 2022; New Law Extends Additional COVID-19 Emergency Rules](#)," Mirick O'Connell Client Alert, June 18, 2021
- "[Employer Tax Credits for Employee Paid Leave Due to COVID-19 Applies to Government Entities](#)," Mirick O'Connell Client Alert, April 29, 2021
- "[COVID-19 Mandates in the Workplace](#)," Mirick O'Connell Client Alert, April 21, 2021
- "[DOL Publishes Model Notices for COBRA Subsidies](#)," Mirick O'Connell Client Alert, April 9, 2021
- "[American Rescue Plan Act Contains COBRA Subsidies](#)," Mirick O'Connell Labor, Employment and Employee Benefits Law Blog, March 16, 2021
- "[Massachusetts Federal Court Denies Motion to Dismiss Defamation Claim After Employee is Escorted Out of Work Following Termination](#)," Mirick O'Connell Labor, Employment and Employee Benefits Law Blog, March 16, 2021
- "[EEOC Opinion Letter: Older Workers Benefit Protection Act \(OWBPA\)](#)," Mirick O'Connell Labor, Employment and Employee Benefits Law Blog, January 29, 2021
- "[New Gatherings and Capacity Restrictions Effective December 26; SJC Upholds Governor's Authority to Issue COVID-19 Orders](#)," Mirick O'Connell Client Alert, December 23, 2020

Education

JD, *cum laude*, Suffolk University Law School (2020), Editor in Chief, Journal of Health and Biomedical Law

BS, *cum laude*, Roger Williams University (2017)

Bar and Court Admissions

Massachusetts

Professional/Community Affiliations

Worcester County Bar Association