

ATTORNEY BIOGRAPHY



Jonathan R. Sigel

Partner

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Practice Groups and Specialty Areas

Labor, Employment and Employee Benefits

Employment Litigation

Human Resource-Related Advice and Training

Education Law

Labor Law

Jonathan is a partner in the Labor, Employment and Employee Benefits Group. He has extensive experience representing management in the negotiation and litigation of employment and discrimination claims in the state and federal courts. He also appears frequently before the Massachusetts Commission Against Discrimination and the Equal Employment Opportunity Commission. Jonathan advises clients on a broad range of employment issues, including employment, severance and non-competition agreements; handbooks and policies; terminations and layoffs. He advises management on proper wage and hour classification and represents employers during investigations and audits by the Department of Labor and the Office of the Attorney General and other agencies.

In 2003, Jonathan received the "40 under Forty" Award from the *Worcester Business Journal*. He received the Samuel Seder Young Leadership Award from the Jewish Federation of Central Massachusetts in 1998. Jonathan was named a Massachusetts "Super Lawyer" by *Boston Magazine* and *Law & Politics* in 2009, 2010 and 2011.

Representative Matters

- Advised clients on a broad range of employment issues, including employment, severance and non-competition agreements, and handbooks, policies, terminations and layoffs
- Successfully represented many employers in the defense of discrimination claims filed with the Massachusetts Commission Against Discrimination and state and federal courts
- Successfully represented many employers in other employment-related litigation, such as disputes regarding employment contracts and confidentiality/non-competition agreements
- Advised and assisted employers with internal investigations of alleged employee misconduct, including claims of sexual harassment
- Advised employers on proper wage and hour classification and represented employers during audits by agencies such as the Department of Labor and the Office of the Attorney General

Publications/Presentations

Jonathan conducts numerous seminars on a variety of employment topics. He frequently conducts in-house employee training programs on issues like preventing harassment and discrimination, as well as programs on employment law basics for managers and supervisors.

Education

JD, Emory University School of Law (1991)

BA, *magna cum laude*, Bowdoin College (1987)

Bar and Court Admissions

Massachusetts

Professional/Community Affiliations

Jewish Federation's Governing Board; chair of 2009 Jewish Federation Campaign

Worcester Community Action Council, board member

Massachusetts Bar Association

Worcester County Bar Association, two-time co-chair of the Labor and Employment Law Section